ETL Developer:

SET SEG is a growing insurance company offering a spectrum of insurance related services including employee benefits insurance consulting, employee benefits administration and compliance services, property/casualty and workers' compensation insurance. SET SEG continues to expand and find innovative ways to meet the specialized needs of their members and have maintained their position as a market leader. We are seeking the best and brightest to join their team and place high value on the integrity, hard work and ingenuity of their employees. We understand that an investment in their team will help employees thrive as creative thinkers in an environment that is challenging and rewarding.

The IS team is promoting technical change in our business to ensure we maintain our leading edge in the market, and we are seeking a creative and business savvy ETL developer to help. This person will assume ownership over the development of internal and external customer facing reports and data visualizations. The ideal candidate will be comfortable working in a fast-paced environment and enjoy a wide variety of projects.

As a department, our IS team works collaboratively to garner one another's skills and expertise. The work is challenging, rewarding, and facilitates each employee's individual growth. Additionally, employees have access to abundant resources, tools, and applications.

Responsibilities:
- Drive business growth through thoughtful collaboration throughout the entire organization.
- Build a high-quality, dynamic, test-driven platform for warehousing data from a variety of sources by deftly assembling and integrating third-party tools.
- A passion and understanding of working with business intelligence tools.
- Contribute to the development and refinement of the way technology brings value to the organization.
- Work with data analysts and project management team to qualify technical requirements and develop ETL packages.
- Troubleshoot and resolve data integrity and performance issues. Build and maintain scalable relational database schemas, indexes, views, and queries. Track performance counters and metrics to diagnose and resolve issues.
- Develop data based services such as enrollment portals, customer retention tools, or mobile applications for field agents.
- Pull and transform data from multiple sources using a variety of tools.

- Work with multiple departments to create technical design documents while maintaining documentation and abstracts in conformance to standards.
- Deploy data to a variety of services such as reports, dashboards, line of business systems, APIs, etc.
- Design and implement logging frameworks for data validation and package completion.
- Own problem management process and ensure resolution to completion, including identifying discrepancies between systems.
- Periodically review and assess third party tools for reporting and ETL development.
- Install and configure SQL Server and SSIS instances. Apply updates to the instances as necessary.
- Develop and maintain reporting semantic to create dashboards, reports, and data exports as necessary.

Key Characteristics:
- Bachelor's degree in computer science or related field. Candidates that do not possess a degree, but have a combination of relevant education, certifications and experience will also be considered.
- Knowledge of at least one programming language -C# preferred.
- Both technically deep and business savvy enough to interface with all levels and disciplines within the organization.
- Experience with ETL tools and relational databases. SSIS and Microsoft SQL Server platform preferred.
- Ability to pull data from multiple formats e.g. (CSV, XML, JSON, text) and apply transforms to meet user and operational requirements.
- Advanced T-SQL query skills e.g. (pivots, CTE's, triggers, functions, stored procedures, transactions, etc.)
- Understanding of web services (SOAP and REST).